

## **PROFILE OF FRANCIS HO**



Francis Ho graduated from the National University of Singapore with a degree in Accountancy and began his career in the corporate arena, working in various MNCs. In his 18 years of corporate experience, he held various management positions including the Vice President in Citibank and also that of a Corporate Treasurer for a Fortune 500 organisation.

However, fuelled by a deep passion for HRD, Francis decided to step out of his comfort zone and pursued a full time training and development role where he attained a Professional Diploma in Training and Development (PDTD) and Advance Certificate in Training & Assessment (ACTA).

Over the years, Francis has carved out a niche as highly motivated trainer who is able to combine the latest learning technologies and human development techniques into an effective and efficient training design that ensures astounding results and at the same time, engaging participants in fun, exciting and meaningful learning. Francis has conducted numerous strategic leadership training initiatives for clientele such Alstom, Shangri-La Academy, SPH, Tan Tock Seng Hospital, NUS, e2i, DBS, SIA, AIA, Philips, Cycle & Carriage, Daimler, Vantage Automobile, Mediacorp, Fuji Xerox, Fujitec, and SIM, to name to a few.

Francis has also successfully trained organisations from various industries such as Bank of China, Great Eastern, Manulife, Standard Chartered Bank, Chio Lim Stone Forest, Flowserve, BDO LLP, Cargo Community Network, Ban Leong, SIS Technologies and others.

A highly sought after as a training consultant, Francis has been well received in countries such as Singapore, Switzerland, France, Australia, China, Indonesia and Malaysia etc. He has consistently achieved high rating from the participants and has many testimonials and commendations from the both the participants and their organisations. Francis is particularly effective in trainings involving mindset change, paradigm shift and harnessing the power of the subconscious mind. His forte is his ability to communicate complex ideas and concepts in a fun and entertaining way that everyone can understand and relate to. For his success in training, Francis received 3 May Day awards (2009) and was featured on Channel News Asia, Channel 5 & 8 and interviewed in Malay on Suria Channel.