

PROFILE OF FABIAN LIM
Certified Facilitator of Organisation Workshop



Fabian Lim is an experienced Coach, Facilitator and HR L&D practitioner for the last 15 years. He specialized in the area of leadership & people development, coaching, strategic organisation development. His lifelong passion is about making a positive influence to people around him in both work and life.

He led Talent Management and Executive Leadership Development in The Body Shop, Hewlett Packard (HP), CA Technologies, overseeing leadership & professional skills delivery where he was responsible for all delivery of training in these areas across the Asia Pacific Japan (APJ) region, UK & US. Part of his portfolio was also to provide executive coaching to General Managers as well as Vice Presidents of country business units. Prior to his corporate experience, he was Head of Hay Group Learning Institute where he coached senior leaders and delivered business leadership sessions for his clients which span across multiple industries like Finance/Insurance, Oil & Gas, Pharmaceutical, Chemical, IT, Retail, Construction amidst others.

In his past 15 years, he consulted and facilitated indoor and outdoor workshops focusing on topics like leadership development, talent management, coaching, goal setting, performance management, customer service, team building, effective communication, managing change, HR programmes and much more. While in The Body Shop, he was the global leadership programme lead and had a short stint in London in setting up a retail academy.

Fabian has very strong interest for people and always aims to make every session practical, impactful and fun as well as filled with thought provoking questions to uncover every participant's potential and purpose. Furthermore, he takes a personal interest in coaching participants to adopt a positive mindset towards work and life.

Fabian graduated with a Bachelor of Commerce degree in International Supply Chain Management and a Diploma in Manufacturing Engineering. He is a certified behavioral consultant in the DiSC™ Personal Profile System, The Personal Listening Profile™, Master Practitioner in Neuro-Linguistic Programming Practitioner, Certified in Hypnotherapy, Timeline therapy, Accredited MBTI practitioner, Accredited Talent Q Dimensions profiling practitioner, certified facilitator with

Power & Systems in Organisation Workshop and When Culture Meets and LEGO Serious Play facilitator.

Compliments for Fabian from his workshop sessions

“Just want to say a big THANK YOU for the excellent delivery of the workshop session conducted in Singapore these 2 days. It is extremely well conducted. I could see the extremely positive experience enjoyed by the rest of the 19 other management colleagues, not just by me. It is evidenced by the high level of energy showed throughout the 2 days. Many of us met the first time. The spirit of learning and willingness to take risks to share some of our learning journey in managing and motivating teams were inspired by the openness and professionalism put in by you.

Your passion in doing EXCELLENT training was clearly felt by the group. My parting words at the end of the 2 days that I enjoyed the workshop so much that it is one of the best training I came across in my company, was an understatement in retrospect. On further reflection, it was probably THE BEST I have come across. Once again, THANK YOU and hope to cross our paths soon for more sharing and learning!” Feedback from participant (Senior Manager)

“I found myself having to change first if I want to change the mind of my staff. I am very impressed and motivated.” Feedback from participants (Manager)

Fabian took personal accountability to ensure the success of the session. We had a pre-event session in aligning our aims for this session. Basing on my input, he creatively customized this session to include profiling session with critical focus areas team development, condensing the contents into a 2-day session (in what would have taken 3 days).

Given that my team members came from varying cultures and different degrees of experience in people management, he was open and being flexible to make adjustments throughout the sessions to ensure each team members achieved the objectives of the course. He moderated the sessions very effectively as he moderated the session to focus more in-depth in key areas. He introduced practical tips and useful techniques which we find it refreshing and beneficial.

Fabian’s passion and liveliness throughout his delivery have an amazing effect to grasp our attention throughout the session, and easy for us to follow.

Over and above the above, he shared a post-assessment with me with suggested action items for us. In summary, Fabian is one of the best trainers I came across in my past 10 years. Feedback from participant (Head of Department)